

ISC MONTHLY

June 2021

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Integrated Solutions Consulting announced today that John Rogan, founding partner and managing principal, will step aside from his executive position in the company effective July 1, 2021. After an incredible tenure with ISC, spanning over 15 years, Mr. Rogan will pursue the next chapter in his distinguished career. The decision comes after months of reflection on his personal goals and ambitions. Mr. Rogan's influence and lasting contributions will be forever appreciated and will remain a hallmark of the company.

Dan Martin, founding partner and managing principal of ISC, will continue to serve as president of the corporation and will lead ISC and its executive management team during this period of unprecedented growth and success.



After over 15 years of building and being a part of this truly remarkable organization, I have decided to pursue the next chapter in my career and step aside from my executive role at Integrated Solutions Consulting. I take great comfort and pride in knowing that ISC has evolved to become so much bigger than any one individual. What ISC has ultimately become is a direct result of the many sacrifices, contributions, and the passions of all our employees (both past and present) who have given so much. Words cannot adequately express my sincere gratitude and privilege of working with so many of you, including our clients, who have invited us into their communities to bring meaningful solutions to address our nation's most pressing challenges. Our discipline, and our nation's resilience, are at a crossroads, with new and emerging threats every day. I am confident and hopeful that ISC will continue to play a fundamental role in developing the necessary preparedness doctrine and meaningful solutions across all phases of emergencies and disasters that will fundamentally transform our industry for the better.

-John Rogan

In 2003 I met John as a consultant managing the City of Chicago's All-Hazard Mitigation Plan (the first large city, all-hazards mitigation plan in the United States). Throughout this engagement John and I had many conversations about the profession of emergency management, as well as the industry that was emerging from 9/11 and the relics of the civil defense era. We shared the excitement of an emerging profession as well as the frustrations that came from an industry that had become complacent, lacked innovation, and was slow to acknowledge the disaster science and research that had been developed over the past century. Unlike other consulting firms that offered emergency management services as yet another of their many professional consulting service business lines, we saw the need for a firm that specializes purely in emergency management. Most importantly, we saw a need for an organization that could serve as a beacon for driving the industry with innovation, applied research, client-focused results, and excellence.

On a warm fall day after our meeting at 333 State Street in Chicago, our discussions led to the idea of Integrated Solutions Consulting. In just a few months, ISC became a corporation and just a few months after that, we landed our first projects with University of Chicago, Seminole Tribe of Florida, Chicago Department of Public Health, DuPage County, and the FEMA Public Assistance TAC. In 2007, we made our first early investments in the Odysseus™ Enterprise System (OES) and we hired our first employees, including Lauren and Daiko. Through grit, determination, sleepless nights, and too many sacrifices to count, we relished the opportunity to grow ISC into the organization it is today with contracts from coast to coast and border to border with all levels of government. Beyond the many triumphs, most satisfying for me was to take this journey with someone I respect and trust.

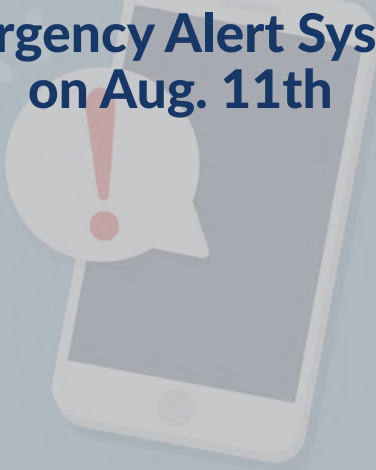
As my business partner, John has been instrumental in guiding ISC through our growth and becoming a recognized industry leader in emergency management and public health consulting services. He saw the need for our services in public health well before COVID-19, Ebola outbreaks in 2014, and even H1N1 in 2009. He was a champion of technology that would increase efficiencies in how we prepare for disasters and public health emergencies. In my humble opinion, John was an early pioneer of innovation and the professionalization of the discipline of emergency management.

Although we are sad to see John transition from ISC, we are excited for him to pursue new career interests and opportunities. I am confident he will approach these new ventures just as he did almost two decades ago when we started ISC, with fervor and a drive to revolutionize the industry. John will be missed, but his legacy with ISC will remain.

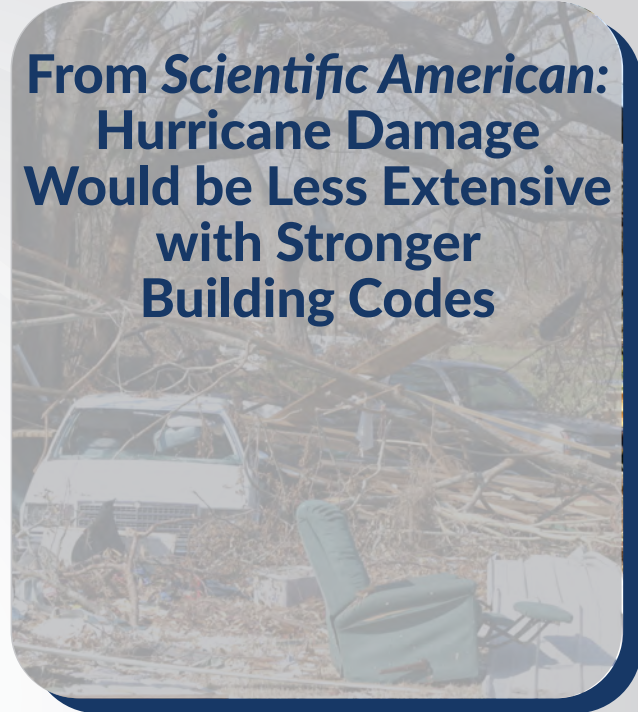
-Dan Martin

Click the topics below to read the latest news in emergency management and disaster recovery.

FEMA and FCC Planning Test of National Emergency Alert System on Aug. 11th



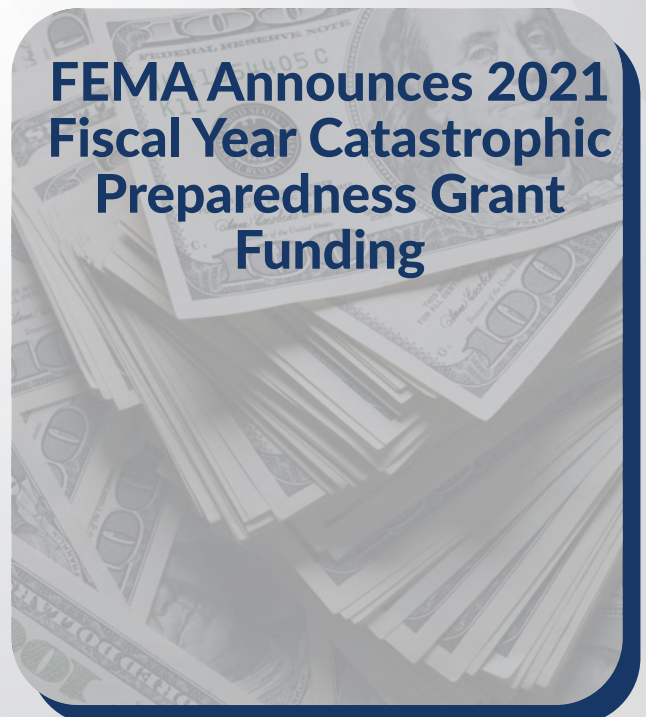
From *Scientific American*: Hurricane Damage Would be Less Extensive with Stronger Building Codes



Department of Homeland Security Releases Strategy for Countering Domestic Terrorism

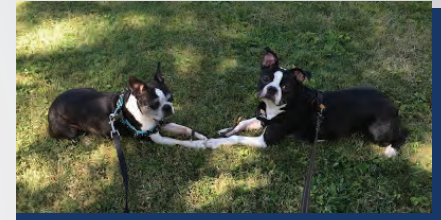


FEMA Announces 2021 Fiscal Year Catastrophic Preparedness Grant Funding

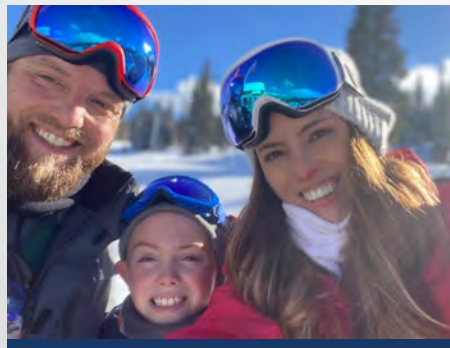




Jazmine Cureno is a consultant at ISC and has been here since September 2020. She loves to go to sporting events, where she cheers on her favorite teams like the Dodgers. She's also a Disney Adult – she loves to visit the park and feel like a kid again. Jazmine was deployed to Puerto Rico to assist with Hurricane Maria recovery efforts and that experience sparked her interest in pursuing a Master's of Public Health. She received a bachelor's in Anthropology from California State University Channel Islands and her master's in public health from University of California UCLA.



Lauren Hays has been with ISC since September of 2020 and serves as ISC's full-time graphic designer. Working out of the Edwardsville, IL office, Lauren is local to the area, having graduated from Southern Illinois University Edwardsville in 2011 with her Bachelor of Fine Arts degree. Lauren has an unmatched eye for the elements of design and looks forward to continuing to apply her creative skills at ISC. Outside of work, Lauren is a busy mother of 3-year-old Bennett and wife to her animator husband, Darrick, together they love going for walks, bike rides and playing in the yard with their two Boston terriers, Penny and Poe.



Jake Halley has worked full-time in disaster response/recovery for over 17 years, in both the local public sector and private sector consulting, deploying to numerous disasters since 2004 throughout the United States and PR. He joined ISC earlier this year. Jake is an avid outdoors enthusiast who enjoys spending time with his wife Amanda and son Grant. He also serves as the worship leader at church and coaches his son's summer league baseball team. Jake has served in several volunteer roles within the community from local boards and commissions, cub master for area cub scouts, and previously served 10 years as a reserve deputy sheriff.

Our team at ISC was honored to have Dr. Paul O'Malley, superintendent of schools for Butler School District 53 in Illinois, join us for a webinar to discuss how schools can look back on the past school year and ahead to the future as public and private schools systems continue to recover from the pandemic.

During this unprecedented pandemic, Dr. O'Malley continues to be instrumental in implementing proactive and innovative mitigation strategies to reduce the spread of COVID-19 in his schools. During this webinar, Dr. O'Malley talked about the challenge of balancing the need to offer a first-class educational experience while ensuring the safety and well-being of students, staff, and the community at large.

[Listen to the replay of our COVID-19 Best Practices for Schools Webinar!](#)

ISC is Hiring a Senior Disaster Recovery Specialist!
We're seeking a consultant to manage a variety of disaster recovery and emergency management consulting projects at the local, state, and federal level. Visit www.i-s-consulting.com/careers-at-isc for more info!

WE WANT TO HEAR FROM YOU!

We are always on the lookout for information and photos to share on ISC's social media channels. Whether it's work you're doing in the field, photos of you at work, at home, or in your favorite coffee shop, sharing ISC/industry news, or fun posts, we would love for members of team ISC to start sending ideas, pictures, and information our way! Please send your ideas/pictures to Kristina Brune in our marketing department:

Kristina.Brune@i-s-consulting.com

